

2026 Full-Time Summer Environmental Educator (Day Camp)

Location: Tamarack Nature Center – Ramsey County

Applications Accepted: February 2–13, 2026

Position Type: Temporary / Seasonal

Minimum Starting Wage: \$22.416392 per hour

Apply Online: RamseyCountyMN.gov/Jobs

Join the Tamarack Nature Center Team

Tamarack Nature Center is seeking passionate, creative, and enthusiastic **Full-Time Summer Environmental Educators** to support our seasonal day camp program. Our team is dedicated to connecting children with nature through meaningful educational, recreational, and cultural experiences.

This position is ideal for individuals who enjoy working outdoors, supporting youth development, and collaborating with a diverse team of educators, assistants, and volunteers. Environmental Educators play a key role in creating engaging, safe, and inclusive learning environments that foster curiosity, confidence, and connection to the natural world.

Minimum qualifications

- Must be at least 18 years of age
- Ability to successfully pass a background check
- Experience working with or leading programs for school-age children (e.g., childcare, teaching, caregiving)
- Interest and comfort working in an outdoor setting in varying weather conditions

Preferred qualifications

- Experience (approximately 3 or more years) in formal or informal teaching, youth leadership, or related roles
- Currently pursuing or holding a degree in education, recreation, environmental studies, natural history, biology, or a related field
- Knowledge of local ecology, plant and wildlife identification, and/or natural history
- Enthusiasm for connecting people with nature
- Strong communication, collaboration, and leadership skills
- First Aid and CPR certification (training provided)



Candidates are encouraged to apply even if they do not meet all preferred qualifications, as transferable skills and a passion for environmental education are highly valued.

Position summary

The **Full -Time Summer Environmental Educator** plays a central role in Tamarack Nature Center's Day Camp program by facilitating high-quality, nature-based educational experiences for children from pre-kindergarten through middle school. Working collaboratively with Environmental Educator Assistants, this position supports the planning and delivery of immersive outdoor programs while serving as a mentor and role model for assistants and youth volunteers.

Environmental Educators help ensure positive experiences for campers and families by maintaining a safe, inclusive, and engaging learning environment. Camp programs operate in half-day and full-day sessions Monday through Thursday. Fridays are reserved for staff meetings, training, and camp planning.

Duties and responsibilities

Program delivery and operations

- Co-plan and co-teach engaging, age-appropriate outdoor programs aligned with camp goals and objectives
- Lead educational activities in areas such as ecology, wildlife studies, sensory exploration, and nature-based crafts
- Communicate with guardians regarding camper needs, safety updates, medical or dietary considerations, and daily highlights
- Foster a safe, inclusive, organized, and positive learning environment
- Communicate regularly with administrative staff and fellow camp team members
- Provide additional staffing support as needed to maintain appropriate camper-to-staff ratios

Camper supervision and safety

- Supervise campers to ensure their safety and well-being at all times
- Follow and enforce all camp policies, rules, and procedures
- Provide first aid in accordance with camp protocols

Role model and mentor

- Serve as a positive role model for Environmental Educator Assistants, youth volunteers, and campers
- Provide guidance, feedback, and support to assistants and volunteers
- Collaborate with assistants to develop and lead program activities



Physical Demands

This position requires spending the majority of the workday outdoors and actively engaging with campers. Environmental Educators must be able to:

- Walk, hike, or stand for extended periods
- Navigate uneven terrain, trails, and natural play areas
- Participate in outdoor activities such as canoeing, nature exploration, and group games
- Lift or carry up to 25–40 pounds as needed for program materials and camp setup
- Work in varying outdoor conditions, including heat, rain, and exposure to insects

Season and time commitment

- **Program Season:** June 15 – August 13, 2026
- **Average Hours:** Approximately 40-45 hours per week

Typical schedule

- Monday–Thursday: 8 a.m.–5 p.m.
- Friday: 8 a.m. - 4 p.m.

Required dates

- **Training Week:** June 12, 15–18, 2026 | 8 a.m.–4 p.m.
- **Staff Meetings & Camp Planning:** Fridays | 8 a.m.–4 p.m.
- **Junior Environmental Educator Celebration:** August 6, 2026 | 4–7:30 p.m.
- **Day Camp Wrap-Up:** August 14, 2026 | 8 a.m.–4 p.m.
(Celebration, clean-up, and exit interviews)

Equal Employment Opportunity

Ramsey County provides equal access to employment, programs, and services without regard to race, color, creed, religion, age, sex (except when sex is a Bona Fide Occupational Qualification), disability, familial or marital status, sexual orientation or gender identity, public assistance status, place of residence, political affiliation, or national origin. Ramsey County is deeply committed to advancing racial equity and promoting diversity and inclusion within all areas of its workforce. The county strives being equitable, inclusive, transparent, respectful, and impactful in how we serve and engage with residents, as well as Ramsey County employees. Advancing racial equity ensures all people who need access to opportunities and services we provide, will receive them. Racial equity is achieved when race can no longer be used to predict life outcomes, and outcomes for all are improved.

