

2026 Full-Time Summer Environmental Educator Assistant - Camp Support (Day Camp)

Location: Tamarack Nature Center – Ramsey County

Applications Accepted: February 16 - 27, 2026

Position Type: Temporary / Seasonal

Minimum Starting Wage: \$18.077551 per hour

Join the Tamarack Nature Center Team

Tamarack Nature Center is seeking passionate, creative, and enthusiastic **Full-Time Summer Environmental Educator Assistants – Camp Support** to support our seasonal day camp program. Our team is dedicated to connecting children with nature through meaningful educational, recreational, and cultural experiences.

This position is ideal for individuals who enjoy working outdoors, supporting youth development, and collaborating with a diverse team of educators, assistants, and volunteers. Environmental Educators play a key role in creating engaging, safe, and inclusive learning environments that foster curiosity, confidence, and connection to the natural world.

Minimum Qualifications

- Must be at least 18 years of age
- Ability to successfully pass a background check

Preferred Qualifications

- Experience working with school-age children.
- Enthusiasm for connecting people with nature.
- Strong communication, collaboration, and leadership skills.
- First Aid & CPR certification (training is provided).
- Demonstrate interest and comfort with working in an outdoor setting, in all weather conditions.

Candidates are encouraged to apply even if they do not meet all preferred qualifications, as transferable skills and a passion for environmental education are highly valued.

Position Summary

Summer Environmental Educator Assistant – Camp Support play a vital role in creating a positive, safe, and welcoming experience for campers and their families. This position combines



customer service, operational support, and hands-on engagement with campers and staff. Campers attend programs Monday–Thursday, 9a-4p. Fridays are reserved for all-staff meetings, planning, and preparing for upcoming camps.

Duties and Responsibilities

Program Delivery & Operations

- Support the Day Camp Coordinator with daily camp operations.
- Provide additional staffing in camps as needed to maintain recommended camper-to-adult ratios.
- Assist with selling or distributing Tamarack Nature Center t-shirts and merchandise.
- Help maintain an organized, supportive, and engaging camp environment.
- Communicate regularly with Administration and fellow camp staff.
- Perform additional duties as assigned by Administration and Environmental Educators

Camper Supervision & Safety

- Supervise campers to ensure their safety and well-being at all times
- Follow and enforce all camp policies, rules, and procedures
- Provide first aid in accordance with camp protocols

Family & Guest Support

- Provide before - and after - camp care.
- Greet families, answer questions, and direct them to the correct locations.
- Assist with welcoming and organizing parents and campers on the first day of each session.

Physical Demands

This position requires spending the majority of the workday outdoors and actively engaging with campers. Environmental Educators must be able to:

- Walk, hike, or stand for extended periods
- Navigate uneven terrain, trails, and natural play areas
- Participate in outdoor activities such as canoeing, nature exploration, and group games
- Lift or carry up to 25–40 pounds as needed for program materials and camp setup
- Work in varying outdoor conditions, including heat, rain, and exposure to insects

Season and Time Commitment

- **Program Season:** June 15 – August 13, 2026
- **Average Hours:** Approximately 40-45 hours per week



Typical Schedule

- Monday–Thursday: Either 7:30 a.m. – 4:30 p.m. OR 8:30 a.m. – 5:30 p.m.
- Friday: 8 a.m.- 12 p.m.

Required Dates

- **Training Week:** June 12, 15–18, 2026 | 8 a.m.–4 p.m.
- Staff Meetings & Camp Planning: Fridays | 8 a.m.–4 p.m.
- Junior Environmental Educator Celebration: August 6, 2026 | 4–7:30 p.m.
- **Day Camp Wrap-Up:** August 14, 2026 | 8 a.m.-4 p.m.
(Celebration, clean-up, and exit interviews)

Equal Employment Opportunity

Ramsey County provides equal access to employment, programs, and services without regard to race, color, creed, religion, age, sex (except when sex is a Bona Fide Occupational Qualification), disability, familial or marital status, sexual orientation or gender identity, public assistance status, place of residence, political affiliation, or national origin. Ramsey County is deeply committed to advancing racial equity and promoting diversity and inclusion within all areas of its workforce. The county strives being equitable, inclusive, transparent, respectful, and impactful in how we serve and engage with residents, as well as Ramsey County employees. Advancing racial equity ensures all people who need access to opportunities and services we provide, will receive them. Racial equity is achieved when race can no longer be used to predict life outcomes, and outcomes for all are improved.

